

# CHRS Drawing Contest Rules

## 2017 REFERRAL CONTEST

### CUSTOM HUMAN RESOURCE SOLUTIONS, LLC. (“CHRS”)

**1. ENTRY:** No purchase necessary. One entry per person, per qualified referral. Two additional entries per person, per referral that results in the execution of a contract for service with CHRS as a result of the referral, by November 25, 2017. You must be eighteen (18) years or older at the time of entry to be eligible for this Contest. To enter, visit [WWW.ILOVEHR.COM](http://WWW.ILOVEHR.COM) and complete and submit the entry form. We will ask you to provide your first and last name, company name, telephone number, email and mailing address, zip code and answer a few survey questions.

We will never share, sell, or rent individual personal information with anyone without your advance permission or unless ordered by a court of law. Information submitted to us is only available to employees managing this information for purposes of contacting you or sending you emails based on your request for information and to contracted service providers for purposes of providing services relating to our communications with you.

Entries will be declared made by the authorized account holder of the email address submitted at the time of entry. "Authorized account holder" is defined as the natural person who is assigned to an email address by an Internet access provider, online service provider, or other organization (e.g., business, educational institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address.

**2. WINNER SELECTION:** One winner will be selected in a random drawing on November 30, 2017. Winners will be notified via email, announced on CHRS social media outlets and posted on the CHRS website at [WWW.ILOVEHR.COM](http://WWW.ILOVEHR.COM). Odds of winning depend on the total number of entries. The drawing will be made on a strictly random basis.

**3. PRIZE:** One VISA gift card valued in the amount of \$500.00. CHRS has the sole right to substitute the prize with another item of comparable value, excluding cash.

**4. ELIGIBILITY:** Except as otherwise prohibited herein or by applicable law, this Contest is open to any person who is eighteen (18) years of age or older. Employees of CHRS, their affiliates, subsidiaries, and the immediate family members of each are not eligible to enter the Contest.

**5. GENERAL CONDITIONS:** Contest entrants agree to abide by the terms of these Official Rules, which are final on all matters pertaining to this Contest. The prizewinners will be notified within 10-days after drawing date.

Entrants grant to CHRS the right to use and publish their proper name online, in print or in any other media in connection with the Contest. Acceptance of a prize constitutes permission for CHRS to use winners' names and likeness' for advertising and promotional purposes without additional compensation unless prohibited by law. By entering, participants release and hold CHRS, its parents, subsidiaries, affiliates, directors, officers, employees, and agents from any and all liability for injuries, loss or damage of any kind arising from or in connection with the Contest or any prize won.

**6. PRIVACY:** Without limiting the generality of our usage rights under these rules, you also agree to the CHRS Privacy Policy located at <http://www.ilovehr.com> by entering this Contest.

**7. CONDUCT:** CHRS reserves the right at its sole discretion to disqualify any individual that tampers or attempts to tamper with the entry process or the operation of this Contest or website; violates the Official Rules; or acts in an unsportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten or harass any other person. CAUTION: ANY ATTEMPT BY A CONTESTANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS CONTEST IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, CHRS RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH CONTESTANT TO THE FULLEST EXTENT PERMITTED BY LAW.

**8. LIMITATIONS OF LIABILITY:** CHRS is not responsible for any incorrect or inaccurate information, whether caused by website users or by any of the equipment or programming associated with or utilized in the Contest or by any technical or human error which may occur in the processing of submissions in the Contest. CHRS assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or authorized access to, or alteration of, entries. CHRS is not responsible for any problems or technical malfunction of any telephone network or lines, computer online systems, servers or providers, computer equipment, software, failure of e-mail or players on account of technical problems or traffic congestion on the Internet or at any website or combination thereof, including injury or damage to participants or to any other person's computer related to or resulting from participating or downloading materials in this Contest. If, for any reason, the Contest is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or other causes beyond the control CHRS which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Contest, CHRS reserves the right at its sole discretion to cancel, terminate, modify or suspend the Contest.

**9. RULES REQUEST:** For a copy of the Official Contest Rules, send a self-addressed, stamped envelope to: CUSTOM HUMAN RESOURCE SOLUTIONS, CONTEST RULES – 3651 PEACHTREE PKWY, SUITE E-251, SUWANEE, GA 30024. Requests must be received by the end of the Contest.